

# WHEN YOU NEED US, WE'RE HERE.

Professional Security | Personal Service | Oklahoma Values



YOU SHOW UP FOR STUDENTS. WE SHOW UP FOR YOU.

## BENEFITS

- ✓ Legal Employment Protection (24 hour call back)
- ✓ \$2 Million Liability Insurance
- ✓ \$7500 AD&D Policy
- ✓ Education focused Advocacy
- ✓ Quality Professional Learning
- ✓ Leadership Development
- ✓ Retail and Travel Discounts

POE  
Membership



1/2 the  
price  
of the union

for

2x the  
benefits

Join Now.



\* based on 2025-26 OEA state + local dues

“ I truly appreciate the support POE provides in every aspect of teaching. The values of POE are essential and meaningful to our great profession. ”

Stephanie Barnes - Member since 2020  
Oologah Public Schools

“ I am so grateful to have the support of the POE legal team on my side. It's devastating to watch professionals lose everything over a single mistake. Having a legal team to guide you through those high-stakes moments can truly be the difference between safeguarding your career and losing it all. ”

Anntricia Bray - Member since 2017  
Broken Bow Public Schools

“ Thanks to POE's active involvement at the State Capitol, I feel empowered knowing I have a real voice in shaping education policy in our state. ”

Sonya Covalt - Member since 2007  
Woodward Public Schools

# 100%

dues stay in  
Oklahoma

OKLAHOMA'S  
FASTEST-GROWING  
EDUCATION ASSOCIATION

FOR TEACHERS,  
COACHES, SUPPORT STAFF,  
AND ADMINISTRATORS.



# WHO WE ARE

We are Oklahoma's fastest-growing, non-union, nonpartisan education association for all school employees. Rooted in Oklahoma values, we are dedicated to providing excellent service to each member and fostering a strong statewide community of education professionals.

# EMPLOYMENT PROTECTION

When you call, POE's in-house attorneys stand ready, responding to employment issues within 24 hours. Whether you have a minor concern or are facing termination, our legal team is ready to support and represent you.

# LIABILITY INSURANCE

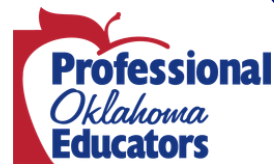
POE members are protected by \$2 million in liability insurance for covered employment-related claims. Our legal team will stand with you throughout the claims process, providing clear guidance and support at every step.

# EDUCATION ADVOCACY

Our members drive our legislative advocacy through surveys, roundtable discussions, and action alerts. We focus only on K-12 education and do not endorse candidates or make political campaign contributions.

## POE Monthly Dues (based on 12 payments)

Teacher/Professional	\$26.25	Student (SPOE)	\$20 per year
Entry Level Teacher	18.00	Retired (RPOE)	\$30 per year
Support Staff/Substitute	\$16.00		



**Ms. Jessica Thompson**  
POE State President

"I'm proud to be part of POE's strong community of members. Together, we support one another and make a meaningful difference in the lives of Oklahoma students and educators."



## Join POE



If you have changed districts, please submit a new application.

\* Please see our terms and conditions of membership online for additional information, or call our office. Membership also includes a \$7500 AD&D policy.