



# Organization Coverages & Benefits Compare for Yourself

## Professional Oklahoma Educators

**\$24 per month x 12 months = \$288 per year**  
**Professional dues rate (\$235 less than OEA)**

- **\$2 million liability coverage per event**
- **\$35,000 criminal reimbursement coverage**
- Identity theft protection
- \$7,500 AD&D if loss is on or off the job
- Employment protection - NO screening process
- Full-time staff of POE attorneys at state office
- **Speak DIRECTLY to an Oklahoma licensed attorney**
- **POE attorneys return initial legal calls within 24 hrs, including holidays and weekends**
- **Unlimited consultations on personal legal issues**
- Does NOT request political affiliation or ethnicity
- Does NOT endorse ANY political candidates
- Does NOT give money to ANY political campaign
- Does NOT tell members how to vote
- Representation at state and national levels
- **Lobbies on EDUCATIONAL ISSUES; does NOT lobby on, or financially support, ANY social issues**
- Keeps you informed through regular weekly and additional timely legislative email updates
- POE is the ONLY teacher education organization in Oklahoma whose MEMBERS direct ALL lobbying efforts through annual and special legislative surveys
- **Your voice truly counts as a member of POE!**
- Freedom to join at state level only and/or at local level (if you join at local level only, POE state benefits do not apply)
- **Is NOT controlled by, nor sends money to, a national group so your money stays in Oklahoma!**
- Professional Organization – IRS Classification 501(c)(6)  
**POE is NOT a labor union**
- Discount life and other insurance
- Professional learning opportunities
- Discounts on attractions, cars, travel, etc.

## Oklahoma Education Association/NEA

**\$43.58 per month x 12 months = \$523 per year**  
**PLUS mandatory local dues**

- **\$1 million civil liability coverage**
- **\$35,000 criminal reimbursement coverage**
- Unknown
- \$1,000 AD&D, increases to \$5,000 AD&D if loss is on the job <sup>1</sup>
- Employment protection <sup>1</sup>
- Legal counsel <sup>1</sup>
- **Speak to an OEA employee or advocacy center specialist <sup>1</sup>**
- Unknown
- **Personal legal services through attorney referral program <sup>1</sup>**
- Requests political affiliation and ethnicity <sup>2</sup>
- Endorses political candidates and uses soft money endorsements <sup>1,3</sup>
- Financially supports political campaigns <sup>3</sup>
- Tells members how to vote on issues and candidates <sup>1</sup>
- Representation at state and national levels <sup>1,4</sup>
- **Financially supports and lobbies for NON-EDUCATIONAL social issues <sup>4,5</sup>**
- Regular legislative updates for members are sent by email during the legislative session <sup>1</sup>
- Unknown
- **To view a list of non-educational, social and political issues the NEA supports, visit: <https://tinyurl.com/NEAissues>**
- MUST join at all levels: state, local & national <sup>4</sup>
- **NEA controls state group and supports them financially <sup>1,5</sup>**
- Labor Union – IRS Classification 501(c)(5) <sup>6</sup>
- Discounts on life and other insurance
- Professional learning opportunities
- Discounts on attractions <sup>1</sup>

**Join the fastest-growing teacher association in Oklahoma!**

Professional Security | Personal Service | Oklahoma Values  
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