



Organization Coverages & Benefits Compare for Yourself

Professional Oklahoma Educators

\$24 per month x 12 months = \$288 per year
Professional dues rate

- **\$2 million liability coverage per event**
 - **\$35,000 criminal reimbursement coverage**
 - Identity theft protection
 - \$7,500 AD&D
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- Employment protection - NO screening process
 - Full-time staff of POE attorneys at state office
 - **Speak DIRECTLY to an Oklahoma licensed attorney**
 - **POE attorneys return initial legal calls within 24 hrs, including holidays and weekends**
 - **Unlimited, free consultations on personal legal issues**
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- Does NOT request political affiliation or ethnicity
 - Does NOT endorse ANY political candidates
 - Does NOT give money to ANY political campaign
 - Does NOT tell members how to vote
 - Representation at state and national levels
 - **Lobbies on EDUCATIONAL ISSUES; does NOT lobby on, or financially support, ANY social issues**
 - Keeps you informed through regular weekly and additional timely legislative email updates
 - POE is the ONLY teacher education organization in Oklahoma whose MEMBERS direct ALL lobbying efforts through annual and special legislative surveys
 - **Your voice truly counts as a member of POE!**
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- Freedom to join at state level only and/or at local level (if you join at local level only, POE state benefits do not apply)
 - **Is NOT controlled by, nor sends money to, a national group so your money stays in Oklahoma!**
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- Professional Organization – IRS Classification 501(c)(6)
POE is NOT a labor union
 - Discount life and other insurance
 - Professional learning opportunities
 - Discount card

America Federation of Teachers, AFL-CIO

\$57.70 per month x 12 months = \$692.40 per year
PLUS mandatory local dues

- **\$2 million liability coverage**
 - Unknown
 - Identity theft protection
 - \$10,000 AD&D
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- Employment protection ²
 - Attorneys experienced in school law ²
 - Unknown
 - Unknown
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- **30-minute complimentary consultation for personal legal services, then 25% discount off attorney fees ^{1,2}**
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- Unknown
 - Endorses political candidates ²
 - Financially supports political campaigns ^{3,5}
 - Tells members how to vote: issues/candidates ¹
 - Representation at State Capitol & D.C. ²
 - **Financially supports and lobbies for NON-EDUCATIONAL social issues ^{3,4}**
 - Members can sign up for legislative alerts and newsletters ²
 - Unknown
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- **To view a list of non-educational, social and political issues AFT supports, visit: <https://tinyurl.com/AFTsource>**
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- **Sends portion of dues to multiple national groups:**
 - American Federation of Teachers (AFT)
 - American Federation of Labor & Congress of Industrial Organizations (AFL-CIO)
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- Labor Union – IRS Classification 501(c)(5) ²
 - Discount life and other insurance
 - Professional learning opportunities
 - AFT Plus Program ¹

Join the fastest-growing teacher association in Oklahoma!

Professional Security | Personal Service | Oklahoma Values
ProfessionalOklahomaEducators.org | Membership@APOE.org | 405-701-5990 | 888-331-2763

Sources: ¹ okcaft.ok.aft.org ² AFT.org ³ FEC Disclosure Report ⁴ <https://tinyurl.com/AFTsource> ⁵ <https://tinyurl.com/aftsource1>